

Lead Teacher

Do you have a passion to make a difference while positively impacting the lives of young children and their families?

Visit our website at <https://yccac.org/join-our-staff/> to complete an application.

Why join our team:

“Head Start really does make a difference in our community. I see it impact families directly. It has impacted me; it has made a difference in my life. Where else can you be greeted with smiles and hugs on a daily basis? It’s fantastic!” – Early Childhood Education Coordinator

- We partner with families of young children (zero to five) in York County to offer a comprehensive program that includes education, health and well-being.
- We value our positive team environment by:
 - Encouraging open communication and ongoing supervision
 - Providing thorough orientation and training
 - Supporting growth opportunities with financial funding
- What we offer:
 - Health, dental, vision and life insurance
 - Retirement benefits and match
 - Health Reimbursement and Flexible Spending Accounts
 - Paid time off and holidays
 - Employee Assistance Program
 - School year schedule including school breaks
 - Educational assistance
 - \$1,500 sign-on bonus payable in two installments (\$500 after 30 days & \$1000 after 3 months)
 - \$600 additional monthly compensation thru December 2022

About this position:

- **Location:** Sanford
- **Starting Rate:** \$16.64
- **Available Positions:** 2 Early Head Start
- **Schedule:** Monday-Friday, 37.5 hours/week; 49 weeks/year

Educational Requirements & Experience:

- Have a minimum of an Infant/Toddler CDA; Associate’s Degree in Early Childhood (preferred); or related coursework equivalent to a CDA or degree. A Preschool CDA will be accepted with additional training and experience with infant and toddler care.
- A minimum of 3 years’ experience in a center or home-based setting, specializing in infant and toddlers preferred.
- Must be willing to work flexible hours to meet families’ needs and have a reliable vehicle for travel.

Responsibilities:

- Plans, implements and documents a comprehensive child development program for infants and toddlers.
- Assumes responsibilities of Primary Caregiving, assuring continuity of care.
- Develops child focused goals in partnership with families, adheres to timelines and coordinates center/home visits with each family.
- Ensures Agency’s full compliance with Head Start Performance Standards and Maine State Licensing Requirements.

How to apply:

- Visit our web site at <https://yccac.org/join-our-staff/> to complete an application.
- Apply@yccac.org
- (207)324-5762 or 1-800-965-5762 Fax (207)459-2838
- York County Community Action – 6 Spruce Street, P.O. Box 72, Sanford, ME 04073

EOE

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 - Educational assistance
 - \$1,500 sign-on bonus payable in two installments (\$500 after 30 days & \$1000 after 3 months)
 - \$600 additional monthly compensation thru December 2022

About this position:

- **Location:** Emery Street, Sanford
- **Starting Rate:** \$16.64
- **Available Positions:** 1 Head Start Lead Teacher
- **Schedule:** Monday-Friday, 37.5 hours/week; 39 weeks/year

Educational Requirements & Experience:

- A minimum of an Associate’s Degree in Early Childhood, or related field with coursework equivalent to a major relating to Early Childhood Education required.
- Must have experience in an early childhood setting and experience working with families preferred.
- Must be willing to work flexible hours to meet families’ needs and have a reliable vehicle for travel.

Responsibilities:

- Plans, implements and documents a comprehensive child development program.
- Develops child focused goals in partnership with families, adheres to timelines and coordinates center/home visits with each family.
- Ensures Agency’s full compliance with Head Start Performance Standards and Maine State Licensing Requirements.

How to apply:

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- We partner with families of young children (zero to five) in York County to offer a comprehensive program that includes education, health and well-being.
- We value our positive team environment by:
 - Encouraging open communication and ongoing supervision
 - Providing thorough orientation and training
 - Supporting growth opportunities with financial funding
- What we offer:
 - Health, dental, vision and life insurance
 - Retirement benefits and match
 - Health Reimbursement and Flexible Spending Accounts
 - Paid time off and holidays
 - Employee Assistance Program
 - School year schedule including school breaks
 - Educational assistance
 - \$1,500 sign-on bonus payable in two installments (\$500 after 30 days & \$1000 after 3 months)
 - \$600 additional monthly compensation thru December, 2022

About this position:

- **Location:** Stone Street, Biddeford
- **Starting Rate:** \$16.64
- **Available Positions:** 1 Early Head Start
- **Schedule:** Monday-Friday, 37.5 hours/week; 49 weeks/year

Educational Requirements & Experience:

- Have a minimum of an Infant/Toddler CDA; Associate’s Degree in Early Childhood (preferred); or related coursework equivalent to a CDA or degree. A Preschool CDA will be accepted with additional training and experience with infant and toddler care.
- A minimum of 3 years’ experience in a center or home-based setting, specializing in infant and toddlers preferred.
- Must be willing to work flexible hours to meet families’ needs and have a reliable vehicle for travel.

Responsibilities:

- Plans, implements and documents a comprehensive child development program for infants and toddlers.
- Assumes responsibilities of Primary Caregiving, assuring continuity of care.
- Develops child focused goals in partnership with families, adheres to timelines and coordinates center/home visits with each family.
- Ensures Agency’s full compliance with Head Start Performance Standards and Maine State Licensing Requirements.

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- We partner with families of young children (zero to five) in York County to offer a comprehensive program that includes education, health and well-being.
- We value our positive team environment by:
 - Encouraging open communication and ongoing supervision
 - Providing thorough orientation and training
 - Supporting growth opportunities with financial funding
- What we offer:
 - Health, dental, vision and life insurance
 - Retirement benefits and match
 - Health Reimbursement and Flexible Spending Accounts
 - Paid time off and holidays
 - Employee Assistance Program
 - School year schedule including school breaks
 - Educational assistance
 - \$1,500 sign-on bonus payable in two installments (\$500 after 30 days & \$1000 after 3 months)
 - \$600 additional monthly compensation thru December 2022

About this position:

- **Location:** Springvale
- **Starting Rate:** \$16.64
- **Available Positions:** 1 Head Start Lead Teacher
- **Schedule:** Monday-Friday, 37.5 hours/week; 39 weeks/year

Educational Requirements & Experience:

- A minimum of an Associate’s Degree in Early Childhood, or related field with coursework equivalent to a major relating to Early Childhood Education required.
- Must have experience in an early childhood setting and experience working with families preferred.
- Must be willing to work flexible hours to meet families’ needs and have a reliable vehicle for travel.

Responsibilities:

- Plans, implements and documents a comprehensive child development program.
- Develops child focused goals in partnership with families, adheres to timelines and coordinates center/home visits with each family.
- Ensures Agency’s full compliance with Head Start Performance Standards and Maine State Licensing Requirements.

How to apply:

- Visit our web site at <https://yccac.org/join-our-staff/> to complete an application. Completed resumes and applications will be accepted March 4, 2022.
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EOE

Pre-K Lead Teacher

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- We partner with families of young children (six weeks to five years) in York County to offer a comprehensive program that supports social, emotional, physical, and educational development so children are ready to thrive in kindergarten and beyond.
- We value our positive team environment by:
 - Encouraging open communication and ongoing supervision
 - Providing thorough orientation and training
 - Supporting growth opportunities with financial funding
- What we offer:
 - Health, dental, vision and life insurance
 - Retirement benefits and match
 - Health Reimbursement and Flexible Spending Accounts
 - Paid time off and holidays
 - Employee Assistance Program
 - School year schedule including school breaks
 - Educational assistance
 - \$1,500 sign-on bonus payable in two installments (\$500 after 30 days & \$1000 after 3 months)
 - \$600 additional monthly compensation thru December, 2022
 - An additional monthly stipend will be provided for this position with funds supported by our partnership with the Sanford School Department to ensure a competitive salary

About this position:

- **Starting Rate:** \$16.94
- **Location:** Sanford
- **Schedule:** 37.5-40 hours/week; 37 weeks

Educational Requirements & Experience:

- A minimum of a Bachelor's Degree in Early Childhood, or related field with coursework equivalent to a major relating to Early Childhood Education required.
- Must have an 081 or conditional 081 to meet qualifications.
- Must have experience in an early childhood setting, and experience working with families preferred.
- Must be willing to work flexible hours to meet families' needs and have a reliable vehicle for travel.

Responsibilities:

- Plans, implements and documents a comprehensive child development program for infants and toddlers.
- Assumes responsibilities of Primary Caregiving, assuring continuity of care.
- Develops child focused goals in partnership with families, adheres to timelines and coordinates center/home visits with each family.
- Ensures Agency's full compliance with Head Start Performance Standards and Maine State Licensing Requirements.

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