

Early Head Start – Teacher-in-Training

Do you have a passion to make a difference while positively impacting the lives of young children and their families?

Why join our team:

“Head Start really does make a difference in our community. I see it impact families directly. It has impacted me; it has made a difference in my life. Where else can you be greeted with smiles and hugs on a daily basis? It’s fantastic!” – Early Childhood Education Coordinator

We partner with families of young children (6 weeks to 5 years) in York County to offer a comprehensive program that supports social, emotional, physical, and educational development so children are ready to thrive in kindergarten and beyond.

We value our positive team environment by:

- Encouraging open communication and ongoing supervision
- Providing thorough orientation and training
- Supporting growth opportunities with financial funding

What we offer:

- Health, dental, vision and life insurance
- Retirement benefits and match
- Health Reimbursement and Flexible Spending Accounts
- \$1,500 sign-on bonus payable in two installments (\$500 after 30 days & \$1000 after 3 months)
- \$600 additional monthly compensation thru December, 2022
- Paid time off and holidays
- Employee Assistance Program
- School year schedule including school breaks
- Educational assistance

About this position:

- **Starting Rate:** \$14.46
- **Available Positions:** 1 Early Head Start
- **Location:** Sanford
- **Schedule:** 35 hours/week in a classroom and 2 hours of training; 49 weeks/year; Mon-Fri

Educational Requirements & Experience:

- The Teacher-in-Training must obtain an Infant/Toddler CDA 12 months after they are hired in the position. YCCAC will financially support the Teacher-in-Training with completing their CDA.
- Experience in a center or home-based setting, specializing in infant and toddlers preferred.
- Must be willing to work flexible hours to meet families’ needs and have a reliable vehicle for travel.

Responsibilities:

- Plans, implements and documents a comprehensive child development program for infants and toddlers.
- Assumes responsibilities of Primary Caregiving, assuring continuity of care.
- Develops child focused goals in partnership with families, adheres to timelines and coordinates center/home visits with each family.
- Ensures Agency’s full compliance with Head Start Performance Standards and Maine State Licensing Requirements.

How to apply:

- Visit our web site at <https://yccac.org/join-our-staff/> to complete an application. Completed resumes and applications will be accepted until July 15, 2022.
- York County Community Action - 6 Spruce Street, P.O. Box 72, Sanford, ME 04073
- apply@yccac.org
- (207)324-5762 or 1-800-965-5762 Fax (207)459-2838