

## Lead Teacher

**Do you have a passion to make a difference while positively impacting the lives of young children and their families?**

Visit our website at <https://yccac.org/join-our-staff/> to complete an application.

### Why join our team:

*“Head Start really does make a difference in our community. I see it impact families directly. It has impacted me; it has made a difference in my life. Where else can you be greeted with smiles and hugs on a daily basis? It’s fantastic!” – Early Childhood Education Coordinator*

- We partner with families of young children (zero to five) in York County to offer a comprehensive program that includes education, health and well-being.
- We value our positive team environment by:
  - Encouraging open communication and ongoing supervision
  - Providing thorough orientation and training
  - Supporting growth opportunities with financial funding
- What we offer:
  - Health, dental, vision and life insurance
  - Retirement benefits and match
  - Health Reimbursement and Flexible Spending Accounts
  - Paid time off and holidays
  - Employee Assistance Program
  - School year schedule including school breaks
  - Educational assistance
  - \$1,500 sign-on bonus payable in two installments (\$500 after 30 days & \$1000 after 3 months)
  - \$600 additional monthly compensation thru December, 2022

### About this position:

- **Location:** Stone Street, Biddeford
- **Starting Rate:** \$16.94
- **Available Positions:** 1 Early Head Start
- **Schedule:** Monday-Friday, 37.5 hours/week; 49 weeks/year

### Educational Requirements & Experience:

- Have a minimum of an Infant/Toddler CDA; Associate’s Degree in Early Childhood (preferred); or related coursework equivalent to a CDA or degree. A Preschool CDA will be accepted with additional training and experience with infant and toddler care.
- A minimum of 3 years’ experience in a center or home-based setting, specializing in infant and toddlers preferred.
- Must be willing to work flexible hours to meet families’ needs and have a reliable vehicle for travel.

### Responsibilities:

- Plans, implements and documents a comprehensive child development program for infants and toddlers.
- Assumes responsibilities of Primary Caregiving, assuring continuity of care.
- Develops child focused goals in partnership with families, adheres to timelines and coordinates center/home visits with each family.
- Ensures Agency’s full compliance with Head Start Performance Standards and Maine State Licensing Requirements.

### How to apply:

- Visit our web site at <https://yccac.org/join-our-staff/> to complete an application.
- [Apply@yccac.org](mailto:Apply@yccac.org)
- (207)324-5762 or 1-800-965-5762 Fax (207)459-2838
- York County Community Action – 6 Spruce Street, P.O. Box 72, Sanford, ME 04073

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  - \$600 additional monthly compensation thru December 2022

### About this position:

- **Location:** Sanford
- **Starting Rate:** \$16.94
- **Available Positions:** 2 Early Head Start
- **Schedule:** Monday-Friday, 37.5 hours/week; 49 weeks/year

### Educational Requirements & Experience:

- Have a minimum of an Infant/Toddler CDA; Associate’s Degree in Early Childhood (preferred); or related coursework equivalent to a CDA or degree. A Preschool CDA will be accepted with additional training and experience with infant and toddler care.
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  - \$600 additional monthly compensation thru December 2022

### About this position:

- **Location:** Emery Street, Sanford
- **Starting Rate:** \$16.64
- **Available Positions:** 1 Head Start Lead Teacher
- **Schedule:** Monday-Friday, 37.5 hours/week; 39 weeks/year

### Educational Requirements & Experience:

- A minimum of an Associate’s Degree in Early Childhood, or related field with coursework equivalent to a major relating to Early Childhood Education required.
- Must have experience in an early childhood setting and experience working with families preferred.
- Must be willing to work flexible hours to meet families’ needs and have a reliable vehicle for travel.

### Responsibilities:

- Plans, implements and documents a comprehensive child development program.
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### About this position:

- **Location:** Springvale
- **Starting Rate:** \$16.94
- **Available Positions:** 1 Head Start Lead Teacher
- **Schedule:** Monday-Friday, 37.5 hours/week; 39 weeks/year

### Educational Requirements & Experience:

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